

Minutes
Date: May 10, 2022
Place: Microsoft Teams
1:30 p.m. to 3:30 p.m.

# Item #1 – Meeting Call to Order & Adoption of Agenda

Chair Melissa Geiger

The Chair called the meeting to order at 1:31pm
A motion to adopt the agenda was made by: Mark Lester
Motion was seconded by: Rendi Tharp

#### Item #2 – Approval of Minutes

The Chair asked for any corrections/additions to the April 2022 minutes. No changes were recommended.

A motion to approve the April 2022 minutes was made by: Dan Bollock Motion was seconded by: Laurie Hitze

## Item #3 – Guest Speakers

#### • Susan Ticen - Purdue Surplus

Susan Ticen from Purdue Surplus provided information regarding the Purdue Surplus store and Property Accounting regulations regarding inventory within the University.

## Item #4- University Officers' Reports

Mr. Bill Bell, Vice President for Human Resources

- Center for Healthy Living Open House Thursday, May 12<sup>th</sup>
- Care.com postcard to everyone's home address. Contract is set to expire at the end of the fiscal year.
- Performance Management: Month of May is for performance reviews between supervisors and employees.
- Merit: Review scores will be pulled and entered into the merit tool. Compensation Managers have been notified of timelines for merit process
- Market Adjustments: all communications have been held.
- Covid: Friday, May 13<sup>th</sup> on campus health clinic will close. Care can now be received at Center for Healthy Living.

#### Item #5 – Announcements

- Reminder that each subcommittee chair and university committee representatives should submit
  a written report to <u>Kristen Miller</u> by noon Thursday prior to the full meeting so that they may be
  included with the agenda
- Reminder about University Committee Attendance and reports when you attend the University
  Committee meetings, be sure to bring back to the full CSSAC meeting anything that may have a
  broad campus impact, so we can all have the opportunity to represent our Administrative and
  Service Staff perspective to those Committees
- Roll Call favorite thing about CSSAC/introductions
- Member of the Quarter Nominations anyone can submit the Qualtrics nomination. Will be announced at the next meeting.

### Item #6 - Discussion/Questions of Subcommittee Written Reports

Executive
Communication
Professional Development
Purdue Employees Activity Program
Outreach & Education

Geiger/Hitze Lester/Tharp Bender/Bollock Nichols/Mouser Plantenga/Kawlewski

## Item #7 - Discussion/Questions of Regional and University Committees Submitted Reports

Purdue University Fort Wayne Koorsen **Purdue University Northwest** XXXXX/Funk Big Ten Collaboration Staff Advocacy Geiger/Hitze College of Engineering Staff Advisory Council Seay/K Shepherd Martin Award Briggs/Evans **Healthy Boiler** Kawlewski/XXXXX New Employee Experience Nichols/Briggs **Protect Purdue** Geiger/Hitze Recreational Wellness Advisory Board Lester Retirement Investment Planning Meeting Carroll Kirchgessner/Mouser Spring Fling Staff Memorial Committee Geiger/Hitze Survey Oversight Committee Hitze **Bollock University Policy Committee University Senate** Geiger University Senate: Staff Appeals Board Traffic Regulations Plantenga University Senate: Committee for Sustainability Bender University Senate: Faculty Compensation and Benefits Geiger/Hitze University Senate: Parking and Traffic Lester University Senate: Vision Arts and Design Committee Tharp

#### Item #8 - Unfinished business

- Meeting with MaPSAC Chair and Vice-Chair to touch base and keep in touch with ideas across both groups.
- Discussing starting a lunch meeting/networking opportunity for both groups to get to know each other and meet on campus.
- Staff Memorial website is live and viewable. Received feedback that the online option to view was helpful to family members.

# Item #9 - Area updates, Items of interest, Bridge submissions

- Is there a way for departments to get temporary help for vacancies while waiting for a position to get filled?

Answer (Bill Bell): There is not a limit or anything that prevents using temp services like Knowledge Services, but a specific answer would be more difficult without knowing more specifics like the kind of needs the department has.

## Item #10 - New Business

- New Member Orientation
- Will be sending out a link to new members determine if it will be best to have at the recognition luncheon, online, or in person at the next meeting.
- Kay Shepherd received a "Thumbs Up" recognition recently.
- Subcommittee assignments will be shared before the next meeting.
- Laurie Hitze recognized Jessica Evans for her recent promotion and transition to a M/P role and for her time and dedication to CSSAC.

#### Item #11 - Call for Adjournment

A motion to adjourn was made by: Dan Bollock Motion was seconded by: Dave Montgomery

Meeting was adjourned at 2:59pm

Next full committee meeting scheduled for June 14, 2022 via Teams